Ohio University Graduate Programs Overload and Development / Revision Pay Policy

Effective For All Courses Offered Beginning Fall 2020

General Policy

1. Development of new online/hybrid courses will compensated at a rate of $1,500/credit hour.
2. Based on the percentage of content identified as needing revision, compensation will be prorated from $1,500 per credit hour (i.e., 50% = $750 per credit hour). *above and beyond regularly expected updates each offering.
3. A contract will be issued upon approval.
4. No payment will be made until the course is fully developed per College of Business criteria.

Effective Fall 2020

General Policy

1. One section is defined as enrollment between 20 and 45 students.
2. For classes with 20-45 students, overload compensation per credit hour is $3,000.
3. For classes with more than 45 students, overload compensation increases by $2,250 for each 10 students such that a class with 46-55 students would pay $11,250, a class with 56-65 students would pay $13,500, etc.
4. So long as instructional costs are not increased, classes with 90 or more students will typically be split into sections with 45 or more students in each section at the discretion of the faculty member’s Department Chair as well as the Associate Dean of Graduate and Professional Programs.

Small Classes

1. No class with fewer than 20 students may be taught onload without the permission of the faculty member’s Department Chair and Associate Dean of Graduate and Professional Programs.
2. For classes with less than 20 students, overload compensation will be prorated. Minimum pay is $1,500 per credit hour for up to 6 students. For additional students up to 20, pay increases by $107 per student/credit hour until reaching 20 students and full overload compensation of $3,000 per credit hour.

Program Launch

1. During the first year of a new program, instructors will receive full overload compensation ($3,000 per credit hour) for 12 or more students for up to the first 2 offerings of the course.