



Emerging Leadership Development Program Selection Process – 2017

Our Program Mission

The Emerging Leader Development Program aims to provide high caliber students with the opportunity to engage in a high touch transformational experience focused on career and leadership development at both the intrapersonal and professional level. Through the process of **discovery, exploration, and development**, students will attain skills that will differentiate themselves as business professionals and leaders.

Program Description

A one-year accelerated development program with the goal of encouraging current Ohio University sophomores/upcoming juniors to achieve their potential as a leader. As an Emerging Leader, you will learn critical interviewing skills, study the habits of highly effective individuals, gain insight into your personal leadership styles, expand your professional network, and prepare for a lifetime of career success.

Our Program Goals

The Emerging Leader program will focus on the following goals:

- Discover the role of a leader, focusing specifically on authentic and servant leadership
- Discover a deeper understanding of self as a leader and the impact on others
- Explore various leadership situations and scenarios
- Build and enhance business professionalism skills
- Expand on leadership experiences
- Develop sustainable leadership capabilities

To achieve the program goals students will:

- Study **leadership and success** and integrate qualities into their habits and leadership style
- Participate in the **mentoring and coaching** processes
- Build upon the process of establishing a **professional network**
- Actively contribute in **leadership engagement** sessions
- Give back by serving as **ambassadors** of the College of Business

Program Components

- Leadership development curriculum
- Self assessments
- Mentoring and coaching
- Executive engagements
- Networking trip



Selection Process

The application is due **Friday, March 24, 2017** by 11:59PM via email to ouemergingleaders@gmail.com.

Submitted applications will be reviewed and first-round finalists will then complete an interview. These first-round interviews will begin the week of **April 3**.

Please direct any questions or concerns to ouemergingleaders@gmail.com

Program Application 2017

The minimum criteria to apply are a 3.00 GPA, a student in the College of Business, a sophomore academic standing with a strong desire to develop your leadership potential.

In order to apply for the program, please submit the following items (in one email):

1. **Application document** with responses to the questions below. Please be as specific but concise as possible. Each response should be approximately half a page, double spaced, in a readable font and size.
2. **Resume**. Include your name; year in college; contact information; expected graduation; extracurricular activities, student organizations, and community service with offices held, length in that role, and duties completed; jobs and internships with roles held, length in that role, and duties completed; and any distinctions, honors, and awards.
3. **One letter of recommendation**. The recommendation may be from faculty, staff, former employers, or others able to evaluate your leadership potential.



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Application Questions

1. What type of leader do you aspire to be? What goals must you meet to accomplish this? How are you working to achieve those goals?
2. Describe the most significant transformational experience you've had at Ohio University. This experience should be one that had a significant impact on you.
3. Identify and explain your personal qualities that differentiate you from the other candidates.
4. What do you want to take away from your participation in the Emerging Leadership Program?
5. Close with any final thoughts that the selection committee should consider when reviewing your application.
6. Please specify how you heard about EL, indicate whether there is a specific person we can thank for the referral. (Answer can be brief - 3 sentences or less)